

Communities of practice will be supported through a collaborative planning approach to co-create experiences for child care professionals that focus on self-reflection and curious conversations about practice. The agency organizer participates in five dimensions of planning and implementation with a mentor. These dimensions are not necessarily sequential but are adaptable to the needs of the organizer and their participants as ideas and possibilities unfold.

Dimensions of Implementation

Cultivate Curiosity

Develop deeper connections to practice and community through a series of conversations that provide a time and space to reveal questions, doubts, wonders, fears and longings.

Circulate Curiosity

The agency organizer works with the mentor and bursary manager to distribute ideas, questions and/or learnings to a broader audience of educators. This could be an article, a blog post, presentation, video, and/or podcast.

Reflect Curiosity

The agency organizer meets with the mentor and bursary manager at prearranged intervals or as requested to reflect on the community of practice process, discuss ideas, learnings and questions.

Circulate Curiosity

Share wonderings with a broader community.

Unpack Curiosity

Imagine possibilities, explore ideas,

Cultivate Curiosity

Reflect on Curiosity

Record, reflect and share with a mentor

Dialogue Curiosity

Build connections with others through reflection and conversation

Unpack Curiosity

The agency organizer and community of practice mentor unpack the initial ideas shared with the bursary manager and consider potential ideas and resources. Future meetings are scheduled at predetermined intervals.

Dialogue Curiosity

The agency organizer facilitates conversations with participants that aim to build trust, imagining, questioning, curiosity and wonder.